

Appendix 8 – Leadership Commitment



As a leadership we have adopted the procedures set out in this Safeguarding policy in accordance with statutory guidance and are committed to building constructive links with statutory and voluntary agencies involved in Safeguarding.

The Leadership undertakes to:

- Endorse and follow all national and local Safeguarding legislation and procedures.
- Provide on-going Safeguarding training for all its workers and will regularly review the operational guidelines attached.
- Ensure that the premises meet the requirements of the Equality Act 2010 and all other relevant legislation, and that it is welcoming and inclusive.
- We believe that all children, young people and adults with care and support needs should be valued, safe and happy within the church so they may feel empowered to tell someone if they are suffering harm.
- We respect families and support carers and parents.
- We will support all who have been abused as appropriate.
- Have recruitment policies and procedures and take due care in appointment and selection of adults working with children, young people and adults with care and support needs so they are not at risk by the workers appointed.
- If a person wishes fellowship with the church but poses a risk to other people the leaders with the co-ordinators will take advice about the situation, e.g. from a previous church / the BU local Safeguarding link.
- Support the Safeguarding Coordinator/Deputy in their work and in any action they may need to take in order to protect children and adults with care and support needs.

We recognise:

- Children and young people's social care has lead responsibility for investigating all allegations or suspicions of abuse where there are concerns about a child or young person.
- Adult social care has a lead responsibility for investigating all allegations or suspicions of abuse where there are concerns about an adult with care and support needs.
- Where an allegation suggests that a criminal offence may have been committed then the police should be contacted as a matter of urgency.
- We recognise that Safeguarding is everybody's responsibility.
- As leaders of the church we are committed to the nurture, protection and Safeguarding of children, young people and adults with care and support needs.
- We are committed to following the agreed procedures and following statutory, denominational and Specialists' guidelines.
- We will review this policy every year or before if new government legislation is brought into statute with the Designated Safeguarding Person (DSP) and the rest of the Team.

Signed (by Trustees / leadership team)

Date: _____